ANNEX HR-3.2

JOB VACANCY ANNOUNCEMENT FORM

Title: Research Officer

Ref N: CISP-CC01-7/2021\_SOM

Sector: Program

No. of positions: 2

Location of work: Somalia

Reports to: Data and Research Coordinator

Start of work: August 2021

Duration: 1 year (renewable)

BACKGROUND INFORMATION:

CISP is an equal employment opportunity employer with its Headquarters in Rome.

**About the Project**

Communities Care is an innovative and exciting programme developed by UNICEF with an aim to prevent sexual violence against women and girls in communities affected by conflict; by working with these communities to transform social norms – reshaping norms that promote sexual violence into norms that promote dignity, equality and non-violence.

The programme was piloted in 2013 in Somalia by CISP for a period of 3 years and later rolled out across Somalia regions since 2016. In 2017, CISP was engaged by UNICEF to mentor and support its 11 implementing Partners in Scaling-up of Community-Care component in 16 locations in South Central, Puntland and Somaliland.

CISP Somalia

CISP launched its activities in Somalia in 1983. Since then, CISP has provided continued support in Benadir region, in the Galmudug State and other areas of the country. CISP’s experienced field teams are based in the coordination office in Mogadishu and in its main project locations, Galkayo, Dhusamareb, Elder and Harardere.

CISP is also working through local partners in the following locations: Kismayo (CEDA), Baidoa (SCWRW), Barawe and Marka (OSPAD), Beletxawo and Luuq (SEDHURO), Iskushuban (SHILCON), Bossaso (TASS), Hargeisa (CCBRS), Beletweyne (HIWA).

CISP support Emergency, Education, Health and Nutrition, Protection, Livelihoods and Arts and Culture for Change programs.

**Scope of Work**

CISP in partnership with John Hopkins University (JHU) has been implementing UNICEF’s Communities Care: Transforming Lives and Preventing Violence program in Somalia since 2012. The program was piloted for four years and after promising outcomes in the pilot phase, UNICEF together with CISP and JHU agreed to scale-up the program to other regions in Somalia to prevent sexual violence and other forms of GBV, hence promoting safer and healthier communities.

For the current engagement, CISP will be transferring skills and expertise of catalyzing change through discussions to local NGOs and government officials. This aims to build a sustainable cohort of local organizations and government authorities in Somalia who understand the theory of social norms change and can implement the Communities Care Program throughout Somalia. CISP will also develop an impact monitoring system for the CC program across Somalia and build capacity of UNICEF partners’ staff on how to monitor and report their progress and impact in the areas of intervention.

Role and Responsibilities

The Research Officer for the CC program will be responsible for carrying out the following tasks:

* Travel to project intervention areas to implement the research workplan under the supervision of the Data and Research Coordinator
* Take part in capacity building of implementing partners’ research team on research ethics, and data collection tools for the CC program, as well as organize periodic refresher training before any data collection exercise, to ensure quality and integrity of data collected.
* Supporting the coordinator to support and mentor implementing partners’ research team during baseline and endline surveys.
* Conduct all data collection activities for the program, carry out data cleaning, highlight data errors and suggest improvement on the data collection tools for the program.
* Prepare activity reports and share with coordinator in a timely manner. This includes giving feedback on areas of improvement in terms of capacity of partner staff, challenges in data collection exercises, and any issues that may affect data quality.
* Attend regular de-brief meetings organized by the Research Coordinator to share experiences, lessons learnt and areas of improvement to ensure effective capacity building of local NGOs and government authorities in relation to data and research.
* Perform any other duties as may be reasonably required and in line with the scope of work described above.

Profile Required

**Educational:**

* University degree or advanced diploma in research studies, population studies, social work, development studies or any other relevant areas of training
* Training in computer packages (MS Office)

**Technical / Professional:**

*Required*

* Minimum of 2 years progressive experience in research and/or M&E components of programming.
* Minimum of 2 years working in protection programs implementing protection (GBV) activities in Somalia
* Experience in in field-level data collection as part of a research study or program monitoring and evaluation
* Experience with mobile data collection tools

*Desirable*

* Good analytical skills
* Good problem-solving skills
* Highly organized with attention to detail
* Training experience on research protocols and ethics in Somalia by John Hopkins University
* Previous practical experience in conducting longitudinal research activities for UNICEF’s Communities Care program in Somalia

*Including*

* Have a valid certificate of good conduct.

**How to apply:**

Interested and qualified persons, with the required experience are invited to submit their application to Human resource **hr.somalia@cisp-ngo.org** by close of business on or before: 4**th August 2021, @5PM EAT.**

**Email subject**: “Application for the position of Research Officer in Somalia”.

Application to include ALL of the following:

* CV (not exceeding 4 pages), including 3 references.
* Cover letter (1 page maximum)

Please note only shortlisted candidates will be contacted.

For more information about CISP, please visit [www.cisp-ngo.org](http://www.cisp-ngo.org).

*CISP is strongly committed to ending Child Abuse, all forms of Sexual Exploitation and Abuse, and to building a work environment that is safe and welcoming for all, where Sexual Harassment does not take place. The desired candidate for any position should share and support this commitment in all aspects of their personal and professional behaviour. Any history implicating that the applicant has a history of Child Abuse, Sexual Exploitation and Abuse, or Sexual Harassment, is a reason for excluding him or her from employment with CISP.*